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Francotyp-Postalia Holding AG · Triftweg 21-26 · 16547 Birkenwerder

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Your reference

Your letter of

Our reference

Extension no./fax

Date  
November 2011

**Francotyp-Postalia Holding AG (FP) – Status of pending lawsuits**

Dear Shareholders, Ladies and Gentlemen,

The Supervisory Board and Management Board would like to summarise briefly the status of the pending lawsuits which were filed as a result of the departure of the former Chairman of the Management Board. The legal proceedings taken by Dr. Sluma have all been concluded in the interest of the company.

In detail:

The Supervisory Board resolved to rescind the appointment of Dr. Sluma as member of the Management Board on 13 February 2009. His Management Board contract was terminated extraordinarily for cause.

- a) Lawsuit by Dr Sluma regarding dismissal (District Court of Neuruppin, 6 26/09, Higher Regional Court of Brandenburg 6 U 114/10)

In March 2009, Dr Sluma had filed a lawsuit to reverse his dismissal from the Board of Management and the termination of his employment contract. The court dismissed the complaint in a judgment dated 5 November 2010. Following the oral proceedings at the Higher Regional Court of Brandenburg on 27 September 2011 Dr Sluma withdrew his appeal, in accordance with the resulting agreed settlement. The original judgment is thus legally valid, meaning that the dismissal and contract termination by the Supervisory Board were lawful.

Vorsitzender des Aufsichtsrats:  
Prof. Dr. Michael J.A. Hoffmann  
Vorstand:  
Andreas Drechsler  
Hans Szymanski  
Sitz der Gesellschaft: Birkenwerder  
Registergericht: AG Neuruppin  
HRB 7649 · USt.-IdNr. DE247883577



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- b) Claim for remuneration by Dr. Sluma regarding dismissal (District Court of Neuruppin, 6 27/09, Higher Regional Court of Brandenburg, 6 U 115/10)

In March 2009, Dr. Sluma also filed suit (summary procedure) for a backpayment allegedly owed since the extraordinary termination of his employment agreement amounting to approximately EUR 292,000 and a bonus for 2008 of EUR 120,000. The case is pending with the District Court of Neuruppin (case no. 6 O 27/09). On 5 November 2010, the complaint for continuing remuneration after termination of the employment contract was dismissed by a partial judgment. The decision on the bonus claim for 2008 along with set-off by damages claims remained reserved for a final judgment.

Dr Sluma had appealed against the partial judgement. In the oral proceedings at the Higher Regional Court of Brandenburg on 27 September 2011, the court division made it clear that the appeal due to a procedural error on the part of the District Court of Neuruppin would be initially successful. Nevertheless the termination was to be regarded as lawful in principle. However, claims relating to the bonus for the period before termination were not impacted. The parties agreed on a revocable settlement, which provides for the payment of a sum of EUR 50,000 to Dr Sluma, but has no effect on any company liability claims against Dr Sluma. After the Supervisory Board agreed to this settlement and the deadline expired without revocation, this can now serve to wind up the case. The company is therefore entitled to reimbursement claims against Dr Sluma, which are expected to reduce the outstanding payment by more than half.

Sincerely

**Francotyp-Postalia Holding AG**

Supervisory Board and Management Board

