



YOUR MAIL IS OUR BUSINESS

Francotyp-Postalia Holding AG · Triftweg 21-26 · 16547 Birkenwerder

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Ihre Zeichen

Ihre Nachricht vom

Unser Zeichen

Durchwahl-Nr./Fax

Datum

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Francotyp-Postalia Holding AG (FP) Status of pending lawsuits

Dear shareholders, dear sir or madam,

The Supervisory Board and Management Board would like to briefly summarise current and pending lawsuits in this letter which are not connected to normal business operations.

The Company has been named as a defendant in three lawsuits. All lawsuits pertain to the Company's dismissal of former Board of Management member Dr. Sluma.

The lawsuits are as follows:

Lawsuit with Dr. Sluma

The Supervisory Board resolved to rescind the appointment of Dr. Sluma as member of the Management Board on 13 February 2009. His Management Board contract was terminated extraordinarily for cause. Additionally, the Annual General Meeting of the Company gave Dr. Sluma a vote of no confidence on 23 June 2009.

- a) Lawsuit by Dr. Sluma regarding dismissal (district court of Neuruppin, 6 O 26/09)

In March 2009, Dr. Sluma filed a lawsuit to reverse his dismissal from the Board of Management and the termination of his employment contract.

Vorsitzender des Aufsichtsrats:
Prof. Dr. Michael J.A. Hoffmann
Vorstand:
Andreas Drechsler
Hans Szymanski
Sitz der Gesellschaft: Birkenwerder
Registergericht: AG Neuruppin
HRB 7649 · USt.-IdNr. DE247883577



The case is pending with the district court of Neuruppin (case no. 6 O 26/09).

An oral hearing was set for 10 February 2010. Due to scheduling conflicts the court decided to hear this case in parallel with pending claims for remuneration (case no. 6 O 27/09). In its ruling of 14 April 2010, the court opined that Dr. Sluma's claim for relief was unfounded and set a date for continued negotiations on 22 September 2010.

b) Dr. Sluma's claim for remuneration (district court of Neuruppin, 6 O 27/09)

In March 2009, Dr. Sluma also filed suit (summary procedure) for backpayments owed since the extraordinary termination of his employment agreement. The case is pending with the district court of Neuruppin (case no. 6 O 27/09). To date, Dr. Sluma has claimed alleged backpayments for the months of mid-February 2009 through October 2009 in the total amount of approximately EUR 292,000 -- plus the alleged bonus owed to him for 2008 in the amount of EUR 120,000. In an additional pleading,

Multiple pleadings have been filed in this case and there have been three oral hearings (16 June 2009 and 5 August 2009) after which the court issued a preliminary order. An additional hearing was set for 10 February 2010 where oral arguments took place. In its ruling of 14 April 2010, the court opined that claims could not be made for compensation after the date of termination; at the most, there could be a claim for any bonus earned before the date of termination, unless this bonus was offset by a claim for liability. Negotiations are scheduled to continue on 22 September 2010.

c) Recissory action by Dr. Sluma (district court of Neuruppin, 6 O 73/09)

Dr. Sluma filed suit as Company shareholder on 20 July 2009 claiming invalidity of the Annual General Meeting resolution of 23 June 2009 on the vote of no confidence against him as Board member. He has alleged that it was passed illegally and based on insufficient information. The case is pending with the district court of Neuruppin (case no. 6 O 73/09).

A hearing was also held in this case on 10 February 2010. The court opined in its ruling of 14 April 2010 that Dr. Sluma had already been removed in February 2009 and that a vote of no confidence cannot be made against a Board member that has been removed. Negotiations are scheduled to continue in this matter as well on 22 September 2010.





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Sincerely

Francotyp-Postalia Holding AG

Management Board and Supervisory Board

